



Sustainability/Business Intern with Whole Sun Designs Inc.

About Whole Sun Designs Inc.

Whole Sun Designs Inc. (WSD) offers comprehensive solar power system design and installation services in Bloomington and Evansville. The company was founded in 2011 and has installed the most individual grid-tied systems of any solar company in Indiana.

Job Description

WSD seeks a graduate student studying business or law, with a focus on sustainability, to help advance our internal sustainability initiatives. We will be nearing the transition to employee-ownership and beginning the process of being certified as a B-Corp. To assist with this process, the Sustainability/Business intern would:

- assist with developing policies, procedures, and documentation regarding the transition to employee ownership
- research and develop processes and documentation for B-Corp certification
- explore other possibilities to highlight WSD's commitment to sustainability

The intern may also help to improve the efficacy of our current business model in order to help the business prepare for growth within the industry. This may include but is not limited to:

- researching similar companies to compare processes and profitability
- evaluating and streamlining standard business practices and procedures
- identifying and proposing solutions to bottlenecks in the organization

This position is located in Bloomington. The ideal candidate will have knowledge of sustainable business practices, be highly organized, and interested in small-business operations.

The intern will report to WSD President, Ryan Zaricki. Compensation will be in the form of a stipend through the Indiana Sustainability Development Program. The intern will work full time for 12 weeks, beginning May 20th and ending August 9th, unless otherwise negotiated. Interns will be required to attend a bootcamp in May 2019.

Feedback and Evaluation

The intern will be given regular feedback on progress and performance. Success in the internship will be determined by the completion of specified projects in a professional and timely manner. The intern should learn how to operate a small business, facilitate a transition to an employee-owned business model, and develop management skills.

Application instructions

To apply for this position, email a resume and cover letter indicating the ISDP position(s) to which you are applying to isd@indiana.edu. If you have questions about the program or any of the jobs available, email ISDP at isd@indiana.edu. The application deadline is February 28, 2019.