Sustainability intern with Keep Indianapolis Beautiful

About Keep Indianapolis Beautiful

Each year Keep Indianapolis Beautiful supports an average of 500 community improvement projects with more than 30,000 volunteers. KIB partners with neighborhoods, the public sector and community groups and businesses to achieve our vision for a beautiful city.

Job description

KIB seeks a graduate-level student to work alongside our Stewardship Coordinator to follow up on work done by past interns in 2017 and 2018. Previous work included documentation of all GreenSpace and GreenKids projects, site condition assessments, verification of neighborhood engagement and basic stewardship of the space.

Additionally, a grading rubric and scoring system was created so as to track community engagement and general maintenance of the spaces. The 2019 intern will further the work done by the previous interns and build upon our current re-engagement strategy with KIB's Stewardship and Community Engagement programs. Working alongside KIB's GIS Analyst, the strategy will be illustrated and tracked to measure progress made in the community and the condition of the native landscape and hardscape elements of each space on an interactive map. The position will also have the opportunity to support our community engagement staff in strategizing ways to best support those individuals that are associated with GreenSpaces and GreenKids projects and measure if our model of data collection is an effective representation of the maintenance being completed at these spaces. Lastly, the intern will further support KIB's plans for increased outreach with the community about the importance of planting native plants.

The intern will report to the Native Landscapes Department's Stewardship Coordinator, Kelly DeRolf, at KIB Headquarters. Compensation will be in the form of a stipend through the Indiana Sustainability Development Program. The intern will work full time for 10 weeks, beginning in May and ending in August, unless otherwise negotiated. Interns will be required to attend a bootcamp from in May 2019 (dates TBA).

Feedback and evaluation

The intern will be given regular feedback from KIB staff and volunteers on progress and performance. Success in the internship will be determined by the completion of specified projects in a professional and timely manner. The intern should learn how a nonprofit organization identifies and works to achieve its goals, how to evaluate the effectiveness of KIB projects, and how to develop and maintain professional relationships.

Application instructions

To apply for this position, complete an application on the Sustain IU website. [Additional details forthcoming]. If you have questions about the program or any of the jobs available, email ISDP at isdp@indiana.edu. Applications will be accepted on a rolling basis (first come, first serve) until all positions are filled; the final application deadline is Feb. 28, 2019.