PROGRAM OVERVIEW
Funded by the McKinney Family Foundation, the Indiana Sustainability Development Program (ISDP) is a sustainability-focused workforce development program for IU undergraduate and graduate students.

Our aim is to:

- Develop a **statewide network of sustainability professionals** in the corporate, nonprofit, government, and higher education sectors;
- Learn how to best **prepare students for sustainability careers** by listening to industry professionals;
- Train and **place interns in sustainability-focused positions** through partnership development and an intensive boot camp; and
- Build the state of **Indiana’s sustainability workforce** capacity by retaining skilled talent through employment and internship opportunities.

STUDENT COMMITMENT
- Current IU, IUPUI, IUSB, or IUK student with at least one semester remaining
- Attend the 3-day Sustainability Boot Camp (May 2020)
- Available to work full-time for 10-12 weeks between May and August 2020
- Passion and interest to work in Indiana in the sustainability field after graduation
- **YOU DO NOT HAVE TO BE A SPEA MAJOR TO PARTICIPATE!**

STUDENT BENEFIT
- Get paid: **$4,800** for undergraduates; **$6,000** for graduate students
- Gain hands-on, real-world sustainability experience working with an Indiana organization
- Access to a network of sustainability peers across the state
- Option to earn internship credit through SPEA (up to 4 credit hours)

2019-2020 PROGRAM TIMELINE

<table>
<thead>
<tr>
<th>August '19</th>
<th>January '20</th>
<th>March '20</th>
<th>June '20</th>
<th>July '20</th>
<th>August '20</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020 IU regional campus identified - IU Kokomo</td>
<td>2020 partners finalized Student application launches</td>
<td>2020 Externs hired Bootcamp planning continues</td>
<td>Post-Bootcamp evaluation Weekly extern reports &amp; check-ins begin Monthly extern social outings begin</td>
<td>Extern and partner site visits begin Extern reports and check-ins continue Extern social outings continue</td>
<td>Externs wrap up &amp; finish placement Program evaluation begins</td>
</tr>
</tbody>
</table>

| September '19 | December '19 | February '20 | May '20 | |
|---------------|-------------|-------------|--------| |
| ISDP alumni Partner recruitment begins | Student recruitment continues Bootcamp planning begins | Student recruitment ends Extern interviews begin Bootcamp planning continues | 3-Day Bootcamp in Indy: May 18-20, 2020 Externs begin placement | |

SUSTAIN.IU.EDU/RESEARCH/ISDP