**PROGRAM OVERVIEW**

Funded by the McKinney Family Foundation, the Indiana Sustainability Development Program (ISDP) is a sustainability-focused workforce development program for IU undergraduate and graduate students.

Our aim is to:

- Develop a **statewide network of sustainability professionals** in the corporate, nonprofit, government, and higher education sectors;
- Learn how to best **prepare students for sustainability careers** by listening to industry professionals;
- Train and **place interns in sustainability-focused positions** through partnership development and an intensive boot camp; and
- Build the state of **Indiana’s sustainability workforce** capacity by retaining skilled talent through employment and internship opportunities.

**PARTNER COMMITMENT**

- Supervise and mentor ISDP extern during Summer 2020 externship;
- Draft extern job description (with ISDP support);
- Provide financial support to ISDP;
- Provide expertise during 3-day Boot camp training (if desired) or provide a host site visit;
- Identify or provide local housing for extern.

**PARTNER BENEFIT**

- Highly skilled staff: professional and trained undergraduate/graduate student to tackle your sustainability challenges;
- Expanded capacity: full-time student working 10 - 12 weeks to tackle your sustainability challenges (Summer 2020);
- Streamlined hiring process: ISDP will recruit, vet, and hire students on your behalf.

**2019-2020 PROGRAM TIMELINE**

**August ’19**
- 2020 IU regional campus identified - IU Kokomo

**September ’19**
- Partner recruitment begins
- Informal student recruitment begins

**October ’19**
- Partner recruitment continues
- Student recruitment begins

**December ’19**
- Partner application closes
- Bootcamp planning begins

**January ’20**
- 2020 partners finalized
- Student application launches

**February ’20**
- Student recruitment ends
- Extern interviews begin
- Bootcamp planning continues

**March ’20**
- 2020 Externs hired
- Bootcamp planning continues

**May ’20**
- Bootcamp: May 18-20, 2020
- Externs begin placement

**June ’20**
- Post-Bootcamp evaluation
- Weekly extern reports & check-ins begin
- Monthly extern social outings begin

**July ’20**
- Extern and partner site visits begin
- Extern reports and check-ins continue
- Extern social outings continue

**August ’20**
- Externs wrap up & finish placement
- Program evaluation begins

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