



Environment

Cummins is a place big enough to coach and develop a global workforce and create the world's leading clean, engine technology. We're also small enough for you to find your fit and personal passion with a team of dependable, innovative thinkers who are developing their careers within a diverse, inclusive, empowering environment.

Cummins has an available internship in our Environmental Strategy & Compliance (ES&C) group. As a function, ES&C:

- Evaluates and addresses emerging issues that impact Cummins business strategy
- Ensures product and facility certification and compliance
- Helps develop responsible regulations
- Sets direction and expectations for the company's global environmental leadership

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Job Summary:

Supports several aspects of the Environmental Strategy & Compliance group's functions.

Key Responsibilities:

- Gathers and analyzes key stakeholder insights
- Performs analysis of peer companies on selected issues and topics
- Understands and analyzes environmental regulations and requirements and their impact to our business
- Analyzes opportunities for increased transparency and thoroughness in environmental performance reporting
- Assists with management of assigned projects.

Skills:

Environmental Acumen: Leverages environmental topics and trends related to air, exhaust, water, waste, sustainability, and/or materials; uses environmental data to solve problems, understand business impact, protect and improve the environment while also making a positive impact in human health and well-being.

Communications – The ability to communicate with clarity, both in written and oral forms, ideas and messages tailored to

Facilitating Internal Relationships and Consensus - Basic ability to pull a broad mix of people



and related skill bases together for a common purpose and goal. It will often involve ability to influence because people on your team will very rarely report directly to you as a leader. Group dynamic techniques to have an individual or group work through a challenging issue, probe for issues/concerns and drive to consensus.

Manage Customer Relationship - Basic understanding of techniques and tools to enhance productivity (i.e. schedules, appointments, call plans, etc). Has a basic understanding of attitudes and behaviors to establish relationships and build trust. Understands the need to and responds with the appropriate time frame to customer needs. Identifies decision makers and those influential in the decision process and effectively communicates with them. In managing this relationship, displays core values (e.g. empathy, etc.) and is able to adequately interrogate matter to identify root concerns.

Develops Systems and Processes - Some knowledge or awareness of how to develop systems and processes. Limited application of systems and processes to improve and complete work. Documents simple work processes and procedures.

Innovate - Some knowledge or awareness of innovation. Approaches problems with curiosity and open mindedness. Generates new ideas within area of responsibility. Contributes own perspective in collaborative innovation efforts.

Analyze Issues - Some knowledge or awareness of how to analyze issues. Demonstrates basic analysis of issues and some application of logic and problem solving skills. Identifies the connection between different issues and problems.

Tolerance of Ambiguity - Can decide and act without having all the details of a situation. Tolerates uncertainty. Can comfortably assess the risk of uncertainty. Acts resourcefully when dealing with ambiguous situations. Shows some evidence of the skill being performed. Can demonstrate a basic knowledge of the skill.

Cummins and E-verify:

At Cummins, we are dedicated to diversity in the workplace and our policy is to provide equal employment opportunities to all qualified persons without regard to race, age, color, sex, religion, national origin, disability, veteran status, sexual orientation, gender identity and/or expression or other status protected by law.

Equal Opportunity Employer: Minorities/Females/Veterans/Disabilities

Cummins uses E-Verify to confirm the employment eligibility of all newly hired employees and interns. To learn more about E-Verify, including your rights and responsibilities, please visit www.dhs.gov/E-Verify.



Cummins Internship program criteria:

- Student must be enrolled full-time; pursuing an undergraduate or graduate degree
- Minimum 3.0 GPA preferred
- Must be able to complete a minimum of 10 weeks or a maximum of 12 week commitment
- Must be able to complete 40 hours per week
- Willingness to learn from others on the job

Applications will be accepted on a rolling basis (first come, first serve) until all positions are filled; the final application deadline is Feb. 28, 2019.