PROGRAM OVERVIEW
Funded by the McKinney Family Foundation, the Indiana Sustainability Development Program (ISDP) is a sustainability-focused workforce development program for IU undergraduate and graduate students.

Our aim is to:

• Develop a statewide network of sustainability professionals in the corporate, nonprofit, government, and higher education sectors;
• Learn how to best prepare students for sustainability careers by listening to industry professionals;
• Train and place interns in sustainability-focused positions through partnership development and an intensive boot camp; and
• Build the state of Indiana’s sustainability workforce capacity by retaining skilled talent through employment and internship opportunities.

STUDENT COMMITMENT
• Current IU student (ALL IU campuses) with at least one semester remaining
• Attend the 3-day Sustainability Boot Camp (May 2021)
• Available to work full-time for 10-12 weeks between May and August 2021
• Passion and interest to work in Indiana in the sustainability field after graduation
• YOU DO NOT HAVE TO BE A SPEA MAJOR TO PARTICIPATE!

STUDENT BENEFIT
• Get paid: $4,800 for undergraduates; $6,000 for graduate students
• Gain hands-on, real-world sustainability experience working with an Indiana organization
• Access to a network of sustainability peers across the state
• Option to earn internship credit through SPEA (up to 4 credit hours)

2020-2021 PROGRAM TIMELINE

**August ’20**
2021 IU regional campus identification

**October ’20**
Partner recruitment continues
Student recruitment begins

**December ’20**
Partner application closes
Bootcamp planning begins

**September ’20**
Partner recruitment begins
Informal student recruitment begins

**January ’21**
2021 partners finalized
Student application launches

**February ’21**
Student recruitment ends
Extern interviews begin
Bootcamp planning continues

**March ’21**
2021 Externs hired
Bootcamp planning continues

**April ’21**
Post-Bootcamp evaluation
Weekly extern reports & check-ins begin
Monthly extern social outings begin

**May ’21**
Bootcamp: May 2021
Externs begin placement

**June ’21**
Externs wrap up & finish placement
Program evaluation begins

**July ’21**
Extern and partner site visits begin
Extern reports and check-ins continue
Extern social outings continue

**August ’21**
Externs begin placement

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