The Indiana Sustainability Development Program (ISDP) is a workforce development program that combats the loss of workforce talent in sustainability by connecting the wealth of talent produced by IU's outstanding academic programs to sustainability needs across Indiana.

**ISDP CORE OBJECTIVES**

- Prepare students for sustainability careers through full-time summer employment with business, city, and non-profit partners in Indiana
- Retain sustainability talent in Indiana to create a brighter future for all Hoosiers
- Provide valuable capacity for partner organizations through impactful summer internships
- Drive innovation and progress through a public-private sector community approach

**SUSTAINABILITY WORKFORCE DEVELOPMENT**

- Program launched at IU Bloomington
  - 15 students hosted
- Expanded to IU South Bend
  - 30 students hosted
- Expanded to IUPUI
  - 24 students hosted
- Expanded to IU Kokomo
  - Adapted program to operate virtually

**BY THE NUMBERS**

- 39 MUNICIPAL placements
- 41 NONPROFIT placements
- 13 CORPORATE placements

100% of partner organizations said that they had a great overall experience with ISDP in 2019

**PLACEMENTS IN 27 INDIANA CITIES SINCE PROGRAM LAUNCH**

<table>
<thead>
<tr>
<th>Year</th>
<th>Municipal</th>
<th>Nonprofit</th>
<th>Corporate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020</td>
<td>39</td>
<td>41</td>
<td>13</td>
</tr>
<tr>
<td>2019</td>
<td>36</td>
<td>39</td>
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</tr>
<tr>
<td>2018</td>
<td>34</td>
<td>38</td>
<td>10</td>
</tr>
<tr>
<td>2017</td>
<td>32</td>
<td>36</td>
<td>9</td>
</tr>
</tbody>
</table>

**GRADUATE STUDENTS**

- 0
- 10
- 20
- 30

**UNDERGRADUATE STUDENTS**

- 39
- 41
- 13
Expand sustainability workforce development

**ISDP HOOSIER HERO ~$25,000**
Sponsorship covers scholarship costs for up to three (3) ISDP graduate students or four (4) ISDP undergraduate students. Sponsors can host one (1) student over multi-year consecutive summers or cover scholarship costs for four (4) students. Additionally, any remaining sponsorship funds could be used in support of the ISDP housing scholarship. **Sponsor logo shall be featured in all ISDP marketing and branding materials for term of sponsorship, upon request and as mutually agreed upon.**

**ISDP AMBASSADOR ~$15,000**
Sponsorship covers scholarship costs for two (2) ISDP graduate or undergraduate students. Sponsor can host students over multi-year, consecutive summers or cover scholarship costs for two (2) students. Additionally, any remaining sponsorship funds could be used in support of the ISDP housing scholarship.

**ISDP SUSTAINABILITY STEWARD ~$10,000**
Sponsorship covers scholarship costs for two (2) ISDP undergraduate students. Sponsor can host one (1) student over two consecutive summers or cover scholarship costs for two (2) students.

**ISDP SUPPORTER ~$5,000**
Sponsorship covers scholarship costs for one (1) ISDP undergraduate student. Sponsor receives opportunity to host one (1) ISDP undergraduate student or cover scholarship costs for one (1) undergraduate student.

**OTHER WAYS TO SUPPORT ISDP**
Want to get involved but not interested in hosting an ISDP extern? Here are 3 more ways you can support the program:
- Support the ISDP summer housing scholarship: relocation costs and average monthly rent in Indiana is upwards of $1,000, a cost-prohibitive barrier to entry for many low-income students.
- Increase sustainability capacity with your community: Upon request, we will earmark your funds to support student(s) placed in your community of choice.
- Support the ISDP Boot camp training: support the three-day ISDP Boot camp training. ISDP provides meals, overnight housing, and expert-led training sessions for 30+ students each year.

**Become an ISDP supporter today!**

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**ISDP Extern Key Competencies**

- **Climate-competent:** Ability to understand and communicate the local impacts of climate change.
- **Sustainability experts:** Competence to apply academic knowledge in a professional work environment.
- **Data analysis and management:** Trained in best practices for basic data management and analysis, a growing skill and need in the sustainability field.

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**CONTACT**

Danni Schaust  
**ISDP Program Manager**

✉️ danmcphe@iu.edu  
📞 (812) 309-3999  
🌐 sustain.iu.edu/isdp