Program Overview

Funded by the McKinney Family Foundation, the Indiana Sustainability Development Program (ISDP) is a sustainability-focused workforce development program for IU undergraduate and graduate students, now to be referred to as Indiana Climate Fellows.

Our aim is to:

- Develop a **statewide network of sustainability professionals** in the corporate, nonprofit, government, and higher education sectors;
- Learn how to best prepare students for sustainability careers by listening to industry professionals;
- Train and place fellows in sustainability-focused positions through partnership development and an intensive boot camp; and
- Build the state of Indiana’s sustainability workforce capacity by retaining skilled talent through employment and internship opportunities.

Partner Commitment

- Supervise and mentor Indiana Climate Fellow during Summer 2022 fellowship;
- Draft fellow job description (with ISDP support);
- Provide financial support to ISDP
- Provide expertise during 3-day Boot camp training (if desired) or provide a host site visit
- Identify or provide local housing for fellow

Partner Benefit

- Highly skilled staff: professional and trained undergraduate/graduate student to tackle your sustainability challenges
- Expanded capacity: full-time student working 10 - 12 weeks to tackle your sustainability challenges (Summer 2022)
- Streamlined hiring process: ISDP will recruit, vet, and hire students on your behalf

2021-2022 Program Timeline

**August ’21**
2022 IU regional campus identification

**September ’21**
Partner recruitment begins
Informal student recruitment begins

**October ’21**
Partner recruitment continues
Student recruitment begins

**November ’21**
Partner recruitment continues

**December ’21**
Partner application closes
Bootcamp planning begins

**January ’22**
2022 Partners identified
Student application launches

**February ’22**
Student recruitment ends
Fellow interviews begin
Bootcamp planning continues

**March ’22**
2022 Fellows hired
Bootcamp planning continues

**April ’22**
Post-bootcamp evaluation
Weekly fellow reports & check-ins begin
Monthly fellow social outings begin

**May ’22**
Bootcamp: May 2022
Fellows begin placement

**June ’22**
Post-Bootcamp evaluation
Weekly fellow reports & check-ins begin
Monthly fellow social outings begin

**July ’22**
Fellow and partner site visits begin
Fellow reports and check-ins continue
Fellow social outings continue

**August ’22**
Fellows wrap up & finish placement
Program evaluation begins

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