PROGRAM OVERVIEW
Funded by the McKinney Family Foundation, the Indiana Sustainability Development Program (ISDP) is a sustainability-focused workforce development program for IU undergraduate and graduate students, now to be referred to as Indiana Climate Fellows.

Our aim is to:

- Develop a **statewide network of sustainability professionals** in the corporate, nonprofit, government, and higher education sectors;
- Learn how to best **prepare students for sustainability careers** by listening to industry professionals;
- Train and **place fellows in sustainability-focused positions** through partnership development and an intensive boot camp; and
- Build the state of **Indiana’s sustainability workforce** capacity by retaining skilled talent through employment and internship opportunities.

PARTNER COMMITMENT
- Supervise and mentor Indiana Climate Fellow during Summer 2021 fellowship;
- Draft fellow job description (with ISDP support);
- Provide financial support to ISDP
- Provide expertise during 3-day Boot camp training (if desired) or provide a host site visit
- Identify or provide local housing for fellow

PARTNER BENEFIT
- Highly skilled staff: professional and trained undergraduate/graduate student to tackle your sustainability challenges
- Expanded capacity: full-time student working 10 - 12 weeks to tackle your sustainability challenges (Summer 2021)
- Streamlined hiring process: ISDP will recruit, vet, and hire students on your behalf

2020-2021 PROGRAM TIMELINE

**August ’20**
- 2021 IU regional campus identification

**October ’20**
- Partner recruitment continues
- Student recruitment begins

**November ’20**
- Partner application closes
- Bootcamp planning begins

**December ’20**
- Informal student recruitment begins

**January ’21**
- 2021 partners finalized
- Student application launches

**February ’21**
- Student recruitment ends
- Fellow interviews begin
- Bootcamp planning continues

**March ’21**
- 2021 Externs hired
- Bootcamp planning continues

**April ’21**
- Fellow interviews continue

**May ’21**
- Bootcamp: May 2021
- Fellows begin placement

**June ’21**
- Post-Bootcamp evaluation
- Weekly fellow reports & check-ins begin
- Monthly fellow social outings begin

**July ’21**
- Fellow and partner site visits begin
- Fellow reports and check-ins continue
- Fellow social outings continue

**August ’21**
- Fellows wrap up & finish placement
- Program evaluation begins

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