PROGRAM OVERVIEW
Funded by the McKinney Family Foundation, the Indiana Sustainability Development Program (ISDP) is a sustainability-focused workforce development program for IU undergraduate and graduate students, now to be referred to as Indiana Climate Fellows.

Our aim is to:

- Develop a **statewide network of sustainability professionals** in the corporate, nonprofit, government, and higher education sectors;
- Learn how to best **prepare students for sustainability careers** by listening to industry professionals;
- Train and **place fellows in sustainability-focused positions** through partnership development and an intensive boot camp; and
- Build the state of **Indiana’s sustainability workforce** capacity by retaining skilled talent through employment and internship opportunities.

STUDENT COMMITMENT
- Current IU student (ALL IU campuses) with at least one semester remaining
- Attend the 3-day Sustainability Boot Camp (May 2021)
- Available to work full-time for 10-12 weeks between May and August 2021
- Passion and interest to work in Indiana in the sustainability field after graduation
- **YOU DO NOT HAVE TO BE A SPEA MAJOR TO PARTICIPATE!**

STUDENT BENEFIT
- Get paid: $4,800 for undergraduates; $6,000 for graduate students
- Gain hands-on, real-world sustainability experience working with an Indiana organization
- Access to a network of sustainability peers across the state
- Option to earn internship credit through SPEA (up to 4 credit hours)

2020-2021 PROGRAM TIMELINE

**August ’20**
2021 IU regional campus identification

**December ’20**
Partner application closes
Bootcamp planning begins

**September ’20**
Partner recruitment begins
Informal student recruitment begins

**October ’20**
Partner recruitment continues
Student recruitment begins

**January ’21**
2021 partners finalized
Student application launches

**February ’21**
Student recruitment ends
Fellow interviews begin
Bootcamp planning continues

**May ’21**
Bootcamp: May 2021
Fellows begin placement

**June ’21**
Post-Bootcamp evaluation
Weekly extern reports & check-ins begin
Monthly extern social outings begin

**July ’21**
Fellow and partner site visits begin
Fellow reports and check-ins continue
Fellow social outings continue

**August ’21**
Fellows wrap up & finish placement
Program evaluation begins