Indian Sustainability Development Program
2021 Indiana Climate Fellow – Habitat for Humanity Clark & Floyd Indiana

Who We Are
CONSTRUCTING HOMES. BUILDING HOPE.
Since 1991 we’ve built or renovated over 50 homes in Clark and Floyd Counties. We build homes because they are essential building blocks for families and communities — especially when coupled with strong relationships and healthy neighborhoods. No matter where we build, we’re a part of the neighborhood, whether it’s building a new house on a block or renovating an existing house. We turn houses into homes. As stated in our mission, “Habitat brings people together”; we work with people everywhere, from all walks of life, to develop communities. We invite you to join us as we continue to build on our success to help make our great community even better.

Mission Statement
Seeking to put God’s love into action, Habitat for Humanity brings people together to build homes, communities, and hope.

What is Habitat For Humanity?
A nonprofit ecumenical Christian housing ministry. Habitat for Humanity builds simple and affordable homes in partnership with those in need of decent housing. Habitat sells houses to qualified families at no profit with zero-interest mortgage loans. Through volunteer labor and the donations of money and materials, Habitat builds and renovates simple, decent houses for people who make between 30%-80% of the area’s median income. All partner families must be employed and meet credit guidelines in order to qualify. In addition to a closing costs and a monthly mortgage, they are required to invest 250 hours of sweat equity in their home and in the homes of other partner families. Houses are sold at no profit with a zero percent interest, 20-30 year term loan, with payments at 28% or less of their monthly income. Now at over 50 homes built, we’re growing, and we want you to grow with us!

POSITION SUMMARY
The Indiana Climate Fellow will be placed within the Building and Operations Departments and will be responsible for taking the lead on select initiatives and assist with sustainability and climate projects. The Fellow will provide support for recycling initiatives, energy efficiency, and community awareness.

Duties will include:
- Familiarize and learn current Habitat for Humanity Clark & Floyd Indiana Building and Operation practices regarding sustainability and climate projects.
- Research and propose implementation of low to no cost recycling practices for both our build sites and office.
- Research and propose implementation of energy efficient home building practices.
- Create and implement a marketing and communications campaign to effect community awareness regarding sustainability practices and climate projects individuals can implement in their own homes.
Qualifications

• Ability to work independently with minimal direction from Executive Director and Assistant Director.
• Experience and/or coursework in sustainability studies.
• Experience working in an office setting working with Microsoft Office products.
• Effective verbal and written communications.
• Experience with social media platforms (Facebook Twitter, and Instagram), preferably as a representative for a professional entity.
• Ability to prioritize and manage ongoing tasks.
• Experience with self-motivated research projects.
• Experience communicating with a diverse audience, some teaching experience preferred.
• Individuals of any or no religious affiliation are welcome to apply.

Compensation

Compensation will be in the form of a scholarship through the Indiana Sustainability Development Program. The Fellow will work full time for 10 weeks from May 24, 2021-August 6, 2021.

Feedback and evaluation

The Fellow will be given a regular feedback from staff on progress and performance. A mid-point evaluation will occur five weeks into the fellowship wherein staff and the Fellow can formally comment on the challenges and successes the fellowship. A final evaluation will occur on the tenth week of the fellowship wherein staff and the Fellow can formally comment on the challenges and successes of the fellowship. Success in the fellowship will be determined by the completion of specified projects in a professional and timely manner. The Fellow should learn how a city identifies its sustainability priorities, effective principles of communication, and how to develop and maintain professional relationships.

Application instructions

To apply for this position, complete an application on the Sustain IU website. If you have questions about the program or any of the positions available, email Danni Schaust, ISDP Program Manager, at danmcphe@iu.edu. Applications will be accepted on a rolling basis (first come, first serve) until Friday, Feb. 19, 2021.